

SAFE, INCLUSIVE AND RESPECTFUL PEACEKEEPING WORKPLACES

Sub-Working Group on Self-Sustainment

LIST OF ISSUE PAPERS

(SS) IP Gender-responsive improvements to the COE manual #6

FOCAL POINTS

Canada, Argentina, Australia, Brazil, Finland, Germany, Mongolia, New Zealand, Netherlands, Norway, Sweden, UK

SUMMARY OF PROPOSAL

Increasing the meaningful participation and number of uniformed women deployed to UN peace operations has been a stated priority of the United Nations since 2000, with UN Security Council Resolution 1325 (2000) and subsequent Resolutions 2242 (2015), 2439 (2018), 2538 (2020). This is also a shared goal of Action for Peacekeeping + (2021), the Secretary-General's System-Wide Gender Parity Strategy (2017) and the Department of Peace Operations' Uniformed Gender Parity Strategy (2019), the latter of which includes recommendations and targets to create more enabling environments within peacekeeping missions. These foundational documents recognize that a crucial component of achieving gender parity and improved representation in peacekeeping requires that mission contexts are responsive and adaptable to the safety and inclusion of women personnel. This effort requires interventions by Member States, peacekeeping missions, and the UN system over cross-cutting issues. Member States have a valuable opportunity to ensure that the Contingent Owned Equipment (COE) Manual better reflects the needs of women personnel in peacekeeping units who, according to the Uniformed Gender Parity Strategy targets, should make up 25% of Staff Officers / Military Observers, 15% of Contingent Troops, 20% of Formed Police Units, and 30% of Individual Police Officers by 2028.

PROPOSED TEXT FOR 2023 COE MANUAL

Page	Chapter	Annex	Para	Current Text	New Text (Green)
232	9	Annex J (Military) Annex M (FPU)	N/A	We will never: Commit any act that could result in the physical, sexual, or psychological harm to or suffering of members of the local population / Be abusive or uncivil to any member of the public Other commitments in Annex J/M: -Respect for environment -Support the sick and infirm -Maintain proper dress -Properly account for money -Do not abuse alcohol -Care for UN equipment	We will never: -Commit any act involving sexual exploitation and abuse, sexual activity with children under 18, or the exchange of money, employment, goods, or services for sex -Commit any act that could result in the physical, sexual, or psychological harm to or suffering of members of the local population or United Nations personnel -Be abusive or uncivil to any member of the public or United Nations personnel

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□ Agreed by the sub-working group on 25/01/2023

☑ AGREED BY WORKING GROUP ON 26/01/2023

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