

PAKISTAN

REVISION OF RECREATIONAL LEAVE ALLOWANCE

Issue Paper Theme: OTHER

BACKGROUND

1. Recreation Leave is an important factor in maintaining work efficiency and boosting morale of the troops. Existing rate of US\$ 10.5 per day (up to 15 days) is authorized every six months as recreational leave allowance which is less due to high prices /inflation in fuel prices effecting travelling, accommodation etcetera globally.

ISSUE

2. As per Chapter 9 Annex A para 4 of COE manual 2020, US \$ 10.50 per day for up to 15 days of leave taken during each six-month period is authorized to be paid directly to deployed peacekeepers in mission areas. Owing to increase in prices over last few years, an increase in rate is deemed essential in order to meet daily routine expenditures during recreational leaves.

DISCUSSION

3. Troops only visit major countries from mission area during their recreational leaves due to obvious security reasons. Following expenditures are borne by troops during these leaves:

- a. COVID-19 Tests for proceeding to and back from leave.
- b. Road / Air / Ferry travelling.
- c. Accommodation and hoteling.
- d. Food and connectivity (buying of SIMs).
- e. Acquisition of visas.
- f. Unforeseen expenditure owing to COVID related change of itineraries / cancellation of flight etc.

RECOMMENDATION

4. Keeping in view above mentioned expenditures, recreational leave allowance is recommended to be revised up to **US \$ 60 per day** with total financial increase of approximately USD **2.865 Million per annum**. *Present strength of Pakistani troops ex Headquarters Southern Sector being 1929 individuals*, detail is as follows:

- a. Existing payment on account of recreational leave up to 15 days:
 $10.50 \times 15 \times 2 \times 1929 = 607635$
- b. Proposed payment on account of recreational leave up to 15 days:
 $60 \times 15 \times 2 \times 1929 = 3472200$
- c. Proposed increase on account of recreational leave up to 15 days:
 $3472200 - 607635 = \text{USD } 2864565$ or **approximately USD 2.865 Million per annum**.

5. **Expenditure Calculations - Recreational Leave Allowance**

a.	Average cost per night in hotel	-	40 \$
b.	Average cost on food per day	-	10 \$
c.	Average cost on travel/ misc per day	-	10 \$
d.	Total cost per day	-	60 \$