



# GENDER-SPECIFIC NEEDS IN THE SOLDIER KIT

Sub-Working Group on Self-Sustainment

## LIST OF ISSUE PAPERS

(SS) IP Gender-responsive improvements to the COE manual #10

## FOCAL POINTS

Canada, Argentina, Australia, Brazil, Finland, Germany, Mongolia, New Zealand, Netherlands, Norway, Sweden, UK, DOS

## SUMMARY OF PROPOSAL

Increasing the meaningful participation and number of uniformed women deployed to UN peace operations has been a stated priority of the United Nations since 2000, with UN Security Council Resolution 1325 (2000) and subsequent Resolutions 2242 (2015), 2439 (2018), 2538 (2020). This is also a shared goal of Action for Peacekeeping + (2021), the Secretary-General's System-Wide Gender Parity Strategy (2017) and the Department of Peace Operations' Uniformed Gender Parity Strategy (2019), the latter of which includes recommendations and targets to create more enabling environments within peacekeeping missions. These foundational documents recognize that a crucial component of achieving gender parity and improved representation in peacekeeping requires that mission contexts are responsive and adaptable to the safety and inclusion of women personnel. This effort requires interventions by Member States, peacekeeping missions, and the UN system over cross-cutting issues. Member States have a valuable opportunity to ensure that the Contingent Owned Equipment (COE) Manual better reflects the needs of women personnel in peacekeeping units who, according to the Uniformed Gender Parity Strategy targets, should make up 25% of Staff Officers / Military Observers, 15% of Contingent Troops, 20% of Formed Police Units, and 30% of Individual Police Officers by 2028.

## PROPOSED TEXT FOR 2023 COE MANUAL

### 1. Amend appendix, Chapter 9, Memorandum of understanding for military

contingents (page 207/271) as follows:

**Soldier's kit: mission-specific recommended requirement**

**Soldier's kit**

In order to meet the minimum operational requirements, the following is a list of recommended items, **taking into consideration physiological differences between men and women personnel, including sizes**. The actual mission-specific requirements will be discussed and agreed upon during negotiations of the memorandum of understanding.

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Still under discussion

Agreed by the sub-working group on 25/01/2023

**AGREED BY WORKING GROUP ON 26/01/2023**

**LAST CHANGED 26 JANUARY 2023 AT 10:26 AM**

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