

KINGDOM OF MOROCCO

Morocco Issue Paper # 05

‘GENDER APPROACH’ ENCOURAGEMENT OF FEMALE PARTICIPATION IN UN FIELD MISSIONS

1. ISSUE PAPER THEME

Other / Crosscutting

2. SUMMARY / BACKGROUND / PREVIOUS HISTORY

The United Nations organization gives a great importance to the increase in participation of uniformed women in peacekeeping missions, as set out in its Gender Parity Strategy and other related resolutions. Still, Female participation in UN missions remains insignificant due to some cultural as well as structural constraints. One of these challenges, for instance, we find the limited weight granted to females' peacekeepers just like their male colleagues, which is 45 kg/06 months, and also their accommodation facilities.

Background:

Despite substantial efforts undertaken - which have been repeatedly encouraged by the United Nations, particularly in the areas of Gender Training and enhancing female personnel representation in Peacekeeping Operations - the Kingdom of Morocco continues to face persistent hindrance and internal challenges to significantly increase the number of uniformed women in Peacekeeping Operations. Some of these challenges can be addressed through internal measures, while others require engagement with multiple stakeholders. These obstacles make field deployments less encouraging and attractive for uniformed female personnel - particularly concerning the enforcement of maximum personal baggage weight limits (applicable both during deployment and intra-mission flights), as well as the need for more adequate accommodation facilities.

3. DETAILED PROPOSAL

Regarding the specificity of gender female personnel and all its related requirements and in order to support the efforts made by Troop Contributing Countries to deploy more women in UN missions as required in the UN strategy, it's highly recommended to grant more advantages to this kind of personnel though:

- Increase, in coordination with MOVCON services, the baggage allowance for female personnel of formed units during international transport to at least 70 kg per passenger. This additional weight allocation is designed to accommodate female gender-specific requirements;
- Establishment of adequate dedicated accommodation facilities for uniformed women, specifically CORIMEC units equipped with gender-sensitive sanitation facilities, ensuring greater privacy and adapted to their specific needs.

4. FINANCIAL IMPLICATIONS

5. PROPOSED 2026 COE MANUAL TEXT

Refer to paragraph 3. DETAILED PROPOSAL of this IP.